



Josh joined the Swanson Insurance Group in July 2020. He believes in the principles Trust, Service and Guidance, and is excited to build strong client relationships in the area. Prior to moving into insurance, Josh was the General Manager of the Walmart Distribution Center in Hermiston, Oregon for 7 years. There, he led up to 900 employees and 70 managers, and oversaw a round-the-clock operation supplying general merchandise to 105 Walmart stores across the Northwest and Alaska. Josh helped the Hermiston team through a cultural shift, transforming safety, morale and operational performance for the facility. He worked for Walmart for 14 years total, working his way up through positions in Bentonville, Arkansas before moving to Hermiston in 2011.

While working for Walmart in Arkansas, Josh attended John Brown University where he earned a Master of Science in Leadership and Ethics, graduating in 2009 with a 4.0 GPA.

Josh's undergraduate education was at the US Air Force Academy in Colorado Springs, Colorado. There he learned military leadership, played rugby, learned to free-fall skydive, flew gliders, and taught wilderness survival training. He graduated in 2002 with a Bachelor of Science in Management.

While on active duty in the Air Force, Josh achieved the rank of Captain and served as an Airfield Operations Officer, with responsibility for the air traffic control and air base operations for a busy fighter-jet base in Mountain Home, Idaho. While serving in Idaho, Josh and his wife, Kimber, fell in love with the Northwest. Now they and their two children, Jace and Keely, look for adventures across the region, including hunting, fishing, camping, canoeing and any other outdoor activity they can find time for in between kids' sports.

Josh is active in the Hermiston community. He serves on the City of Hermiston Planning Commission and is Vice President of the Hermiston Rotary Club. Josh was a member of the Hermiston Chamber of Commerce Board of Directors, and Chairman of the Board in 2017/2018. He has also volunteered on the Eastern Oregon Trade and Event Center Advisory Board, at the Agape House, and with other local charities.